

THE CITGO RETIREE

Second Quarter 2006

News For and About the CITGO Retiree Community

Annual Luncheon Meeting Busy, Informative and Entertaining!

Once again, over 100 CITGO Retiree Group members attended the CRG spring luncheon/business meeting in Tulsa, OK on March 13, 2006. It was good to visit with old friends and colleagues. Many stories and updated news events were shared prior to the start of the luncheon/meeting. CITGO, once again, provided facilities for this special meeting and we are very grateful for the support of CITGO'S management.

The CRG extends special thanks to Curt Coffman of Energy One Federal Credit Union for, once again, sponsoring our delicious luncheon. It is wonderful to have friends like Curt and Energy One to help our group.

The meeting agenda covered a number of pertinent subjects for retirees. Guest speakers included Curt Coffman, Energy One, who's presentation included information on Reverse Mortgages, ID theft, Energy One's website and Investment Options. Barry Fulda,



2006 Annual Spring Luncheon Meeting was well attended.

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DICK CONWAY... HAPPILY & BUSILY RETIRED!

Personal Profile



Klara and Dick Conway

It is difficult to believe I've been retired over 6 years. My first few years with CITGO were spent in the Philadelphia, PA office. Thirty-five years ago this June, my wife, Klara, and I drove to Tulsa to begin a new life. During this time, we adjusted to the Tulsa area and were blessed with two wonderful children, Lori and Justin. After about 10 years in Tulsa, we moved to a country home on 7 acres east of Broken Arrow, OK. This allowed us to have horses, geese, ducks, and various other critters. Our children grew up in this atmosphere and often thank us for the good times.

My years with CITGO were pleasurable, especially the interaction with colleagues and business associates. I miss that part of my life, but recommend retirement highly!

Currently, we travel to Dallas frequently to visit Justin and his bride, Adrian, and stay in their new home. Lori and her husband, Rob, live nearby and we get together often. I also stay busy helping Klara's mother, I volunteer for Habitat for Humanity and was recently elected President of the CITGO Retiree Group. My days are full, and I am blessed with a beautiful wife, wonderful children and, if given the opportunity, wouldn't change a thing in my life.

To receive quarterly installments of The CITGO Retiree, you need to be a paid member of the CITGO Retiree Group. Join today by sending your $10 membership fee to:

Lyle Dusenberg
6927 E. 65th Street
Tulsa, OK 74133

Please send your newsletter article contributions to *The CITGO Retiree* by e-mail to:

Ray Yarroll
rpyarr@cox.net

or by U.S. Mail to

Ray Yarroll
7421 E. 74th St.
Tulsa, OK 74133

(Continued from cover)

General Manager, Business Analysis & Enhancement, presented a very informative CITGO Management Report.

After a delicious lunch, our Treasurer, Lyle Dusenberg presented the Treasurer's Report followed by the election of CRG Board of Directors for the next fiscal year *(see list below)*.

President Gene McGinty presented a plaque to CRG member Esther Ogans in recognition of her advocacy, inspiration and dedication to "OGANS CIRCLE," a 20-home subdivision in Tulsa, OK. Esther has also been credited with founding a task force that spearheaded the cleaning up of her neighborhood's park and attracting retail business to the area *(see article on page 4)*.



Gene McGinty presents plaque to Esther Ogans in recognition of her community service activities.



Members of the 2006 CITGO Retiree Board: (front/sitting, left to right) Donna Nichols, Sue Wilson, Dick Conway, Marci Shilman, Connie Schlecht; (back row/standing, left to right) Dan Horwitz, Lyle Dusenberg, Ray Yarroll, Dave Hynes, Kent Young, Bob Beck, Len DiLiberto, Gene McGinty.

Incoming President, Dick Conway, introduced Donna Nichols, a CRG member involved in Volunteers of America. Donna presented information on the benefits of donating time to help disadvantaged children *(see article on page 3)*.

Following this presentation, Nancy Allert, Lou Brosius and D. Jones of CITGO Employee Benefits Department, presented valuable information for retirees and hosted a Question & Answer session on a variety of subjects *(see article beginning below)*.

Dick Conway then wrapped up and adjourned a very successful 2006 Spring session.

2006 CITGO Retiree Group Board Members

President:	**Dick Conway**
Vice President:	**Dan Horwitz**
Treasurer:	**Lyle Dusenberg**
Secretary:	**Sue Wilson**
Newsletter:	**Connie Schlecht**
CITGO Liaison:	**Kent Young**
Communications:	**Ray Yarroll**
Social Secretaries:	**Marci Shilman/Bob Terrill**
Travel/Trips:	**Bob Beck**
Membership:	**Len DiLiberto**
WebMaster:	**Dave Hynes**
Dinners:	**Carl Van Marel**
Ex-Officio:	**Gene McGinty**
Board Members at large:	**Walt Howard**

CITGO RETIREES RECEIVE HEALTH BENEFITS UPDATE

At this year's Annual Luncheon Meeting, Nancy Allert, Lou Brosius and Dennis Jones of CITGO Employee Benefits Department updated attendees about heath care plan issues, including costs, performance, trends and indicators affecting CITGO Retiree benefits.

Not surprising, medical, surgical and dental services, along with prescription drug costs all showed annual increases, nationally, anywhere from 7% to 14.5%. The CITGO medical plan's trend for 2006 was estimated at 11% but with the prior year's surplus, the rates were increased at only 8.3%. Specifically, within the CITGO plan, the 45to 65 age group—which represents 41% of the members (including dependents)—is driving the costs. And, where typically 20% of members never file a claim, utilization in the CITGO plan is fairly high with 89% using insurance.

(Continued on page 4)

CITGO TO RELOCATE SOME 350 EMPLOYEES CURRENTLY IN TULSA

HOUSTON (05/25/06) - After careful review, CITGO Petroleum Corporation has decided to relocate some 350 employees currently in Tulsa, Okla., company President and CEO Félix Rodríguez announced today.

"The plan, which has been approved by the CITGO board of directors, is to continue to relocate most Tulsa positions to a combination of existing CITGO facilities located in Houston, additional leased space in Houston or field locations," Rodríguez noted.

"This plan is part of our continuous efforts to review and optimize our operations and will ultimately lead to a stronger, more efficient corporation," he added.

Rodríguez explained that most of the relocations are expected to occur during the summer months (May-July) of 2007. "Since the existing lease expires in March of 2008, we have chosen to carry out the relocation during the previous summer in order to minimize family disruption," Rodríguez noted. He added that all full-time active Tulsa employees, whose positions will be relocating, will be offered the same, equivalent or better job in the new location.

CITGO currently has three locations in Tulsa, including the One Warren Place office in South Tulsa, the Tulsa POS office location, and the Tulsa lubricants laboratory. Approximately 45 positions will remain in Tulsa once the relocation is complete.

For more information visit www.citgo.com.

SUMMER 2006 GROUP EVENTS, TRIPS & TOURS

Wow Mystery Tour
Friday, June 30 ($59)
- Come, be surprised.
- Call for details.

River City Players and Fin & Feather
Saturday, July 8 ($53)
- Always a winner
- You will see the "Golden Oldies" matinee
- Home before dark!

Debbie Reynolds
Thursday September 21 ($99)
- One day tour to Branson
- Lunch and shopping
- The bus will leave at 8 am and return by 10 pm

All day tours depart from Albertsons' which is the southwest corner of 51 street and Memorial. We park off Memorial, to the east of Albertsons. The bus arrives at the parking lot 30 minutes prior to departure.

If interested or for more information contact **Charlotte Chavez at Dream Journeys: 918-622-3300.**

All reservations are on a first pay/first serve basis. Please book early. When booking travel please mention that you are a CITGO retiree. If you would like to drop by the office, please call for an appointment first. Payment should be received within one week of departure. Payments are not accepted at the bus.

See the CITGO RETIREE WEBSITE for more detail on the above trips and for the full cancellation policy for Dream Journey's trips.

DO WE HAVE YOUR CURRENT INFORMATION?

Please help us update our retiree records by providing the following information (you can either complete and mail or fax the form below or send it to us in an e-mail):

Name _____

Address _____

_____

Email Address _____

Phone Number _____

Marital Status _____

High School Attended _____

College Attended _____

Number of Children _____

Grandchildren _____ Great-Grandchildren _____

Work History _____

_____

_____

Hobbies _____

_____

Travels _____

_____

What have you done since leaving CITGO?

_____

_____

_____

Are you interested in taking guided tours? ☐ Yes ☐ No

Are you interested in receiving email notification of travel opportunities? ☐ Yes ☐ No

CITGO Retiree Donna Nichols Recognized in Tulsa World Article For Efforts in Mentoring Children With A Parent In Prison

An article in the April 12, 2006, issue of the *Tulsa World* highlighted CITGO Retiree Donna Nichols and her valuable role as mentor to Breanne, a second-grader at Mark Twain Elementary School, through Donna's work with Volunteers of America. Following are excerpts from that article.

When Donna first became Breanne's mentor, the little girl, her mother, and her two sisters were staying in a homeless shelter in Tulsa (her father was in prison at the time, but has since been released). "When I first started working with Breanne, she barely had clothes," Nichols said. "One of the first things that we did was go shopping—anything would have been fine for her as long at it fit." What Breanne lacked in clothes and material possessions, she made up in common sense and survival skills.

Nichols, a former court-appointed advocate for children in the juvenile court system, said children with incarcerated parents feel a sense of hopelessness and long for love, honesty and security. "In growing up, Breanne wants to go to school, she wants to go to college, she wants to have a job and a home, but she feels this is insurmountable at this time," Nichols said. To help Breanne succeed in school, Nichols volunteers one day a week in her class and has watched her improve academically and develop socially.

"These kids need support," Nichols said. "They need a consistency, and we as mentors can set an example by always being there for the kids. Then, they know there is always someone there, week to week that they can talk to.



Breanne reads to CITGO Retiree Donna Nichols, who serves as a mentor for Breanne in a program that is offered by Volunteers of America.

BIG SAVINGS on your Monthly Wireless Service...

CITGO Retiree Group Members Save 8% on Sprint and Nextel Rate Plans.

What's important to you when it comes to wireless phone service? Sure, price is important and you get significant savings from Sprint & Nextel simply by being a member of CRG, but what about service and support? The telephone number below is your "one-stop" shop for information, sales, service AND support. With many purchases you make, the phone number for sales gets answered quickly, while the number for support, well, not-so quick. At BearCom, the people who take your order are also the people who make sure your Sprint or Nextel phone is delivered on time and the way you ordered it. If you have need for service or support, from billing to accessories, call us back at the same number.

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Health Benefits Update *(Continued from page 2)*

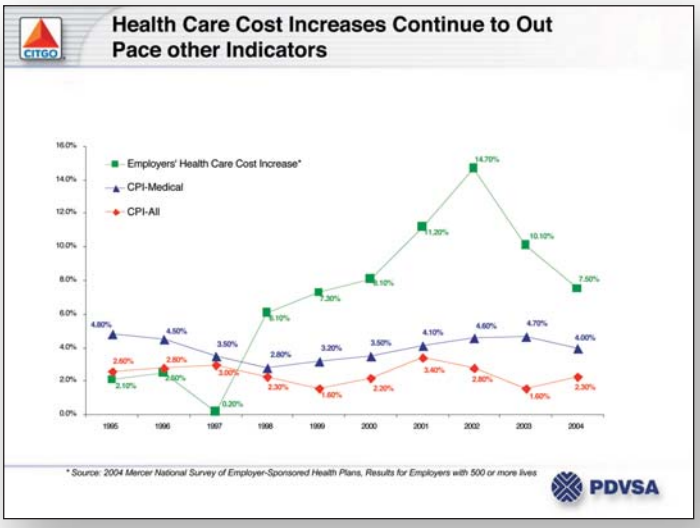
Critical issues contributing to the current national health care environment were reviewed:

- Increased legislative pressures to address the 44 million uninsured in this country as well as limited employer relief through Medicare Reform
- Market share consolidating to 4-5 major national players
- Drug costs and technology continue to grow significantly
- Medical errors continue to impact cost and quality
- Aging workforce is more demanding
- Providers face malpractice/litigation challenges
- Consumers have inadequate skills

We learned about three key plan updates:

- Long Term Care Insurance added in November 2005
  - Fully insured voluntary plan – employee/retiree pay-all
  - Rates based on age when first enroll
  - Small amount of retirees enrolled
  - No Medical or Dental plan changes warranted for 2006
- Medicare Part D is now effective
  - CITGO's prescription drug coverage is actuarially equivalent to Medicare Part D
  - Distributed statements for creditable coverage
  - If participating in the CITGO Medical Plan or an employer plan that has creditable coverage, do not enroll in Medicare Part D
- UHC's Customer Service voice response system has changed.

We were also reminded that Medicare eligible retirees (age 65 and over), if enrolled in the CITGO Non-Network Plan, have a $300 per year preventative care benefit which is not subject to a deductible. This covers annual physical exams, well-woman and -man care and immunizations.



Since retirees can keep their 401(k) plans, Nancy also provided an update on new funds in the CITGO plan:

- Effective January 31, 2006
  - LSV Value Equity Fund (Large Value)
  - Lord Abbett Small-Cap Blend Fund (Small Blend)
  - Royce Pennsylvania Mutual Fund (Small Blend)
- Effective February 28, 2006
  - Fidelity Freedom Funds
  - Fund will automatically reallocate over time, investing more conservatively
  - Ultimately will transfer to Fidelity Freedom Income fund when reach target date (stable asset mix)
  - May still apply for retirees if consider retirement age out in the future
  - Adds 9 new funds, select based on year of retirement

Retiree Esther Ogans Still Hard At Work Revitalizing North Tulsa

CITGO Retiree Esther Ogans was recognized earlier this year during the groundbreaking for Ogans Circle, a residential development on North Lansing Avenue in Tulsa, named in her honor.

Esther, who retired from CITGO Human Resources Department, is a longtime neighborhood advocate, and founder of the Lacy Park Task Force, is credited with cleaning up Lacy Park and spurring retail development in the area.

During the groundbreaking ceremonies, attended also by Mayor Bill LaFortune, state representatives and developers, Esther said she was touched by the honor and the success of the development. However, she said work must continue to make the area a great success. "We want people to look at north Tulsa and wonder, 'How in the hell did they do that?'" she said.

Anthony Crawford, a founder of Restoring Economic Development in America Corp., the developer of Ogans Circle, a 20-home subdivision next to Lacy Park said much of his inspiration for the project came from Esther. "She's a true example of what a neighborhood advocate should be," he said.



Anthony Crawford, a founder of Restoring Economic Development in America Corp., with Esther Ogans, founding member of the Lacy Park Task Force during groundbreaking for Ogans Circle.

CITGO Family Picnic & Baseball Game

Thursday, July 20, 2006

Picnic: 6:00 pm • Game: 7:05 pm
(Driller Stadium at Expo Square)

Plan to Join Us!

Further details will be furnished as soon as available.
Check the website—WWW.CITGORETIREE.ORG—for updates.

CITGO Retiree Summer Luncheon

Monday • July 24, 2006 • 11:00 am

The DoubleTree Hotel at Warren Place • Park East Room

- **Buffet Lunch - $10.00 (if you sign up in advance); $15.00 (if you pay at the door)**
- **Cash Bar**

Save the Date

Make your reservation by Wednesday, July 19, 2006, with Ray Yarroll at: (918) 495-5440, or rpyarr@cox.net

Membership Dues & Contact Information Reminder

CITGO Retiree Group's membership year runs from January 1 through December 31 and dues are paid once during that period. If you haven't paid your $10.00 membership dues for calendar year 2006, now is the time to do it. By paying your dues, you will receive copies of the *CITGO RETIREE* newsletters to keep you up to date on news and events of the CITGO Retiree Group.

Send your check, made payable to the CITGO Retiree Group, to:

Lyle Dusenberg
6927 E. 65th St. • Tulsa, OK 74133

Please include your E-mail address and/or any mailing address updates with your payment. Thank you.

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